



Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

Indigenous Project Lead

(6 Month Contract)

Reporting to the Service Director, Parent and Child Capacity Building Branch, the Indigenous Project Lead is responsible for the development of cultural resources, strategies and knowledge keepers to assist the Agency in delivering culturally intelligent services rooted in the culture, beliefs and values of Peel Children's Aid Society and the indigenous population we serve.

The successful candidate will assist our organization in developing the 9 Indigenous commitments.

SUMMARY OF DUTIES & RESPONSIBILITIES:

1. Develop strategies to enhance identification of Indigenous children, youth and families involved with our Agency
2. Develop strategies and protocols to enhance cultural plan for children, youth and families with a focus on community of origin
3. Develop strategies to:
 - Reduce the number of Indigenous children in care
 - Reduce the number of legal files involving Indigenous children and families
 - Increase the use of formal customary care agreements
 - Ensure Indigenous representation and involvement at the local Board of Directors
4. Establish a protocol to integrate Part X into Indigenous practices
5. Develop a training strategy that offers the agency staff and leadership an opportunity to understand the history of Indigenous people in Canada, and provides them with an exposure to the many facets of contemporary Indigenous life
6. Develop resources, guiding principles, best practice, reports and publications on cultural safety practices
7. Develop strategies for recruitment of Indigenous kinship and foster parents
8. Establish an Indigenous consultation table and create a plan for the involvement of elders
9. Develop strategies for identification and relationship building with local indigenous bands and organizations

JOB SPECIFICATIONS/COMPETENCIES:

- Strong knowledge and awareness of Indigenous culture and history, with particular emphasis on child welfare, intergenerational trauma, how to engage effectively with First Nations, Inuit and Métis communities and reconciliation
- Knowledge and experience working with urban Indigenous children, youth and families in a healing and reconciliation capacity



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- Working knowledge of organizational development and change principles, particularly with respect to diversity, equity, and inclusion programs
- Knowledge of practices that focuses on anti-colonialism and anti-racism framework
- Knowledge of Ojibway language is considered an asset
- Ability to provide Indigenous training curriculum to staff and Foster Parents
- Demonstrated project management skills is considered an asset

QUALIFICATIONS:

- MSW/BSW or relevant human services degree i.e. BA in Indigenous Studies
- Minimum of 5 years of demonstrated and related work experience within child welfare, Indigenous organizations and communities
- A class "G" driver's license and daily access to a vehicle are required

HOURLY RATE: (GRADE 6 Non-Union) \$41.35 - \$52.72

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume by visiting the 'Working with Us' section on our website.

www.peelcas.org

We thank all candidates for their interest however only those considered for an interview will be contacted.

Peel Children's Aid is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.